

CENTRAL OFFICE

5 December 2011

Dear Unite Member

As you will know, Unite has commenced proceedings in the High Court regarding the transfer of pension benefits that members had built up in the Ford pension funds to the Visteon UK Pension Plan in 2001. We have been told that the case is likely to be heard in January 2013.

The proceedings have been launched in the name of a test Claimant. Other members will not automatically benefit from the result of these proceedings if we are successful (although the important points of principle will be decided).

In this situation, and on an exceptional basis, the Union will provide assistance with lodging protective proceedings to the following groups of people:

1. Individuals who were members at the time of Visteon's insolvency in 2009 and who continue to be members;
2. Individuals who were members at the time of Visteon's insolvency in 2009, who are now working elsewhere but who are no longer members, on condition that they agree to rejoin the Union and that any arrears of subs will be deducted from any compensation that they may receive;
3. Individuals who were members when they left Visteon, who have since retired from work and are no longer members, provided that these individuals rejoin the Union on the retired members' rate (soon to be 50p per week);
4. Individuals who were members when they left Visteon, who are unemployed and are no longer members, on condition that they rejoin the Union on the unemployed member rate (50p per week).

This means that their rights will be preserved; their individual cases will not be pursued actively until the test case has been resolved, but the possibility of becoming time barred will be avoided.

If you want to have your position protected in this way you need to act swiftly. The deadline for lodging a claim is 30 March 2012 and if this deadline is missed your claim cannot be pursued. The union's lawyers, Thompsons, will have to have time to prepare your case before it is issued. We therefore cannot guarantee that your case will be issued if you do not contact Thompsons **by 31 December 2011.**

2

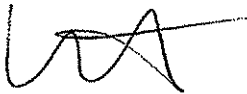
If you want to lodge a protective claim, you should contact Thompsons by writing to:

Lindsay Ruigrok
Thompsons Solicitors
Congress House
Great Russell Street
London WC1B 3LW

or sending Lindsay an email to lindsayruigrok@thompsons.law.co.uk or by telephone on 0207 307 2139.

If you have already contacted Thompsons about your case, please note that it is unnecessary for you to re-confirm your interest before 31 December 2011.

Yours faithfully

A handwritten signature in black ink, appearing to be 'H Beckett', with a long horizontal stroke extending to the right.

Howard Beckett
Director of Legal and Affiliated Services